



## **Limerick Cricket Club Disciplinary Procedures**

These procedures are applicable to all current members of Limerick Cricket Club and it is the members responsibility to make and keep themselves aware of these procedures.

Current members are defined as those individuals who represent Limerick Cricket Club in associated cricket and social organised events. Members will have paid, or will be paying membership fees, or will have had fees officially waived by the Club Treasurer and Chairman. Membership period runs from April 1<sup>st</sup> of this year to March 31<sup>st</sup> next year. Any offences and/or any associated punishments are transferrable from one membership period to the next.

### **Level One Offences**

- Abuse of cricket equipment or clothing, ground equipment or fixtures/ fittings
- Showing dissent of an umpire's decision by action or verbal abuse
- Using language that is obscene or insulting or making obscene gestures
- Public criticism (including social media) of, or an inappropriate comment on a team mate, member of the opposition or on any match related incident or match official
- Where facts of an alleged incident are not adequately covered by any of the above, conduct that is contrary to the spirit of the game, which brings the game into disrepute or brings the Limerick CC into disrepute

### **Level Two Offences**

- Repeat of any Level One offence within 12 months or committing 2 or more Level One offences in the same match
- Showing serious dissent at an umpire's decision by action or verbal abuse
- Inappropriate and deliberate physical contact between players in the course of a game
- Charging towards an umpire in an aggressive manner
- Deliberate or malicious obstruction on the field of play
- Throwing the ball at or near a player, umpire or official in an inappropriate or dangerous manner
- Infringement of the Spirit of Cricket by a Captain
- Where facts of an alleged incident are not adequately covered by any of the above, conduct that is contrary to the spirit of the game, which brings the game into disrepute or brings the Limerick CC into disrepute

### **Level Three Offences**

- Repeat of any Level Two offence within 12 months or committing 2 or more Level Two Offences in the same match
- Intimidation of an umpire by gesture or language
- Using language that offends, insults or disparages another person on the basis of race, colour, descent or national origin
- Threat of assault on another player, umpire, official or spectator
- Violent conduct when playing or attending any matches or club events

### **Level Four Offences**

- Repeat of any Level Three offence within 12 months or committing 2 or more Level Three Offences in the same match



- Threat of an assault on an umpire
- Physical assault on another player, umpire, official or spectator
- Violent conduct in the clubhouse or grounds

## Sanctions

**Level One** - A reprimand and/or written warning

**Level Two** - Maximum of Two match suspension or time-related ban

**Level Three** - Minimum of Four, maximum of Six match suspension or time-related ban

**Level Four** - Minimum of Four, maximum of Six match suspension or time-related ban up to expulsion from the club.

## Procedures

- When an offence has been reported to the Limerick CC Club secretary, the Club Chairman will establish a disciplinary sub-committee and appoint a disciplinary chairperson. This sub-committee will consist of 3 members, all of whom are independent of the accusing and/or alleged offender(s).
- The sub-committee will review the allegations and seek independent witness statements and also a statement from the accused. The disciplinary panel will make a provisional judgement and report same to interested parties.
- Where necessary, i.e. in the case of the accused requesting same, a disciplinary hearing will be conducted. The accused person will have the right to be accompanied to the disciplinary hearing
- At the completion of the disciplinary hearing the disciplinary committee may consult and must provide its decision to interested parties within 24hours of the completion of the disciplinary hearing.
- Only the disciplinary chairperson, or designee is permitted to communicate with the accused on the relevant disciplinary issue(s).
- The accused person will have the right of appeal. An appeal must be received with 48 hours of a decision being communicated to the accused. A €100 deposit must be submitted with any appeal. The deposit will only be returned in the event that the accused is found to be not guilty at appeal, or has their penalty reduced.
- Members of the original sub-committee cannot sit on the appeals committee.
- An appeal must be heard within 7 days of appeal. The appeals committee will consist of at least two members and the decision of any appeals committee is final.
- All correspondence may be conducted, and decisions communicated via email. It is the responsibility of all parties to ensure that the club holds their correct, current email address and to check their email on a daily basis. Claimed ignorance of the outcome of disciplinary proceedings due to failure to provide a current email address, a failure to check email, or any claim that email was not received will not be entertained.